

## Zenith Energy Occupational Health and Safety Policy

Policy Number: ZE-ALL-HSE-NA-POL-000002

Revision Number: 9

### 1. PURPOSE

Zenith Energy proudly operates as an energy infrastructure development business, providing power to various Industry sectors with specialisation in remote power provision and alternative energy solutions.

### 2. COMMITMENT STATEMENT:

Our management are committed to providing injury free workplaces in all operating locations. To achieve this, there are a number of set objectives, expected to be met, to achieve our goal of zero harm and to comply with the requirements of the ISO 45001 certification standard for Occupational Health and Safety Management Systems.

### 3. OUR COMMITMENTS:

To fulfill our commitment, we pledge to:

- Developing our health and safety program for all employees, contractors and supply chains.
- Promoting an environment where safety and health is considered front of mind in all aspects of work.
- Fostering co-operation, participation and consultation with employees and stakeholders to minimise the risk of injury or illness due to workplace hazards.
- Providing appropriate resources to develop, implement and maintain a safe working environment, safety awareness, education, and training.
- Compliance to all statutory acts and regulations as our minimum standard.
- Setting measurable objectives and targets to monitor our success with our health and safety program.
- Looking at the opportunities that may exist from our risks, and.
- Learning and improving from any adverse events occurring to us.

### 4. TO ACHIEVE THIS, ZENITH ENERGY WILL:


Zenith also embraces individual and shared responsibilities in health and safety. All employees have a responsibility to:

- Take reasonable care for their own well-being and that of others.
- Use the health and safety system tools to always work in a safe manner.
- To comply with safety and health instructions issued by the company or by clients.
- To immediately report any incident, injury, or workplace hazard.
- To be actively involved in the continued development, implementation and management of our health and safety program.

Working together, sharing our responsibilities, and meeting our objectives, we will be successful in making Zenith Energy free from harm.

### 5. APPROVAL AND REVIEW:

This policy has been approved by the Managing Director Hamish Moffat of Zenith Energy on 31st March 2025. The policy will be reviewed periodically and updated as necessary.

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Issue Date:	Zenith Energy Occupational Health and Safety Policy	Review Due Date:	
30/03/2025	ALL - All	30/03/2027	