



Zenith Energy Occupational Health and Safety Policy

POL-00005

22/05/2024

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Occupational Health and Safety Policy

Zenith Pacific proudly operates as an energy infrastructure development business, providing power to various Industry sectors with specialisation in remote power provision and alternative energy solutions.

Our management are committed to providing injury free workplaces in all operating locations. To achieve this, there are a number of set objectives, expected to be met, to achieve our goal of zero harm and to comply with the requirements of the ISO 45001 certification standard for Occupational Health and Safety Management Systems.

These objectives are:

- Developing our health and safety program for all employees, contractors and supply chains.
- Commitment to safety and health in the communities where we operate.
- Promoting an environment where safety and health is considered front of mind in all aspects of work.
- Fostering co-operation, participation and consultation with employees and stakeholders to minimise the risk of injury or illness due to workplace hazards.
- Providing appropriate resources to develop, implement and maintain a safe working environment, safety awareness, education and training.
- Compliance to all statutory acts and regulations as our minimum standard.
- Setting measurable objectives and targets to monitor our success with our health and safety program.
- Looking at the opportunities that may exist from our risks, and.
- Learning and improving from any adverse events occurring to us.

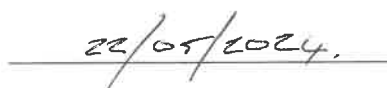
Zenith also embraces individual and shared responsibilities in health and safety. All employees have a responsibility to:

- Take reasonable care for their own well-being and that of others.
- Use the health and safety system tools to work in a safe manner at all times.
- To comply with safety and health instructions issued by the company or by clients.
- To report immediately any incident, injury, or workplace hazard.
- To be actively involved in the continued development, implementation and management of our health and safety program.

Working together, sharing our responsibilities and meeting our objectives, we will be successful in making Zenith Pacific free from harm.



Hamish Moffat
Managing Director



Date

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