

- Overview
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 - Employer Results**
- Select Employer:
ZENITH ENERGY PTY LIMITED..
- The current selection is within:
Division: Electricity, Gas, Water and Waste Services (D)
Subdivision: Electricity Supply (26)
Employer Size: < 250 employees
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ZENITH ENERGY PTY LIMITED (53615682203)

This employer reported to WGEA as part of the ZENITH ENERGY OPERATIONS PTY LTD submission group in 2022-23.

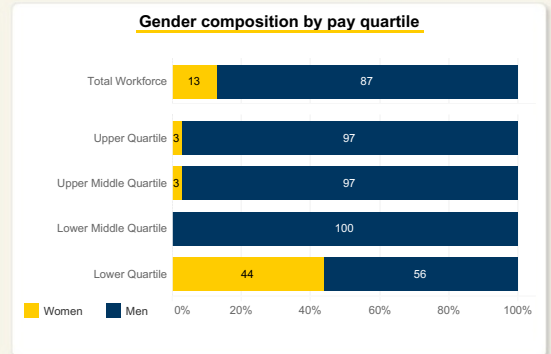
- [Equal Remuneration: The Gender Pay Gap](#)
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- [Sex Based Harassment and Discrimination](#)

Gender pay gaps

Median Base Salary Gender Pay Gap	43.0%
Median Total Remuneration Gender Pay Gap	44.7%

Optional Employer Statement

[Disclaimer](#)



Employer gender pay gap policies

Yes this employer does have a policy for equal remunerations

Employer gender pay gap policy inclusions

Achieve gender pay equality	No
Implement and maintain transparent performance assessment process	No
Managers accountable for pay equity outcomes	No
Remove gender bias from remuneration review	No
Transparency regarding pay scales / bands	No

Employer action on gender pay gaps

No this employer did not undertake a payroll analysis

Actions taken following a gender pay gap analysis